



297 Nelson Street W
P.O. Box 448
Virden, MB R0M 2C0
Phone: 1-866-887-3669
Email: careers@rfnow.com

CONSTRUCTION FOREMAN – Drill Crew

RFNOW Inc. is seeking applications from motivated individuals interested in helping lead our crews on our *Construction and Maintenance Team*. Our **Construction Foreman - Drill Crew** will demonstrate hands-on leadership for our Drill crews on individual worksites across the region by role-modelling safe and efficient work processes, assigning tasks, providing training, and problem-solving. They will provide day-to-day coaching and guidance to our operators and labourers who are integral in the efficient preparation, construction, and installation of our fibreoptic infrastructure.

Reports To: Construction – Superintendent

General Responsibilities:

- Supervise and coordinate daily activities on construction sites to ensure quality and efficient operations, plan to ensure required materials are onsite, manpower requirements, mechanical issues, or work scope changes.
- Inform Superintendent of work activities, issues, workflow, or any issues discovered through daily job planning.
- Mentor new and existing workers on construction best practices and promote a culture of safety.
- Ensure RFNOW and MB/SK OH&S standards, policies and procedures are understood and followed by all employees.
- Facilitate communication with crew members through Toolbox meetings, Safety Memos.
- Ensure all incidents are reported (near misses, property damage, injuries, environmental, etc.) before the end of the shift.
- Complete Safety documents, ground disturbance checklists, maintain locates and draw asbuilts
- Complete and submit daily reports and quality control documents.
- Maintain Crew equipment and vehicles.
- Ensure the entire crew is organized and efficiently working towards daily goals from Hydrovac truck, Hoe, Drill and Clean up.
- Be familiar with and conduct self-according to RFNOW Inc Policy & Procedures

Qualifications & Experience:

- Previous field construction experience is required.
- Experience with utility locates and working around existing utilities.
- Supervisory experience and knowledge of the telecom industry are both assets.
- Excellent verbal and written communication skills
- Experience with heavy equipment for underground construction (backhoe, cats, drilling, hydrovac) would be considered an asset but willing to train suitable applicants.
- Must have valid Class 1 or 3 licence.

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Requirements

- Ability to lift more than 50lbs.
- Ability to spend majority of day standing and/or walking.
- Willingness and ability to travel Monday to Friday, throughout MB and SK
- Willingness to work outdoors in all weather conditions.
- Ability to lead and maintain a respectful working environment for your team.
- Willing to work out of town and in remote locations on a regular basis.

Job Details:

- Full time, Monday to Friday
- 100 hours biweekly
- \$32.50 - \$40/hr depending on experience
- Benefits package
- Boot Allowance
- Weekly overtime opportunities

If interested, please forward your resume and cover letter detailing your interest and qualifications to careers@rfnow.com.

RFNOW Inc. is an equal opportunity employer. We welcome applications from people from all backgrounds and capabilities. Applicants are welcome request necessary accommodations throughout our employment process.

About RFNOW Inc.

RFNOW Inc. is a successful, dynamic organization with opportunities to grow and specialize in a number of areas within the field of technology and construction including broadband wireless communication, fibre optics, network architecture/maintenance, directional drilling, cable plowing, line locating, tower building, residential and commercial service connections, and heavy equipment operation and maintenance. Learn more at www.rfnow.com

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